



Millan Centre - Personal Specification

Registered Charity No. 1059060: Company Limited by Guarantee No. 2255934

Post Title: Youth Worker for Girls

Summary of the Job: To develop activities and action them for the Emerald Girls Group (10 - 17 years old)

Attributes	Essential	Desirable	How identified
Experience	Two years experience working with young people in a paid or voluntary capacity		Application Form Interview
Qualifications	Level 3 qualification In Youth work		
Training	First Aid Food Hygiene Safeguarding to include county lines and Prevent. Prepared to undertake any other training necessary for the job.		Application Form Interview
Special Knowledge	Knowledge of the South Asian Community and in particular issues that affect young British Asian girls.		Application Form interview
Personal circumstances	Should not have anything in personal background or criminal record to indicate unsuitability to work with young people or to hold a position of trust. Must be eligible to work in the UK.		Application Form Interview CRB Check Sight of appropriate documents as specified in the interview letter.
Disposition Adjustment Attitude	Able to work as a part of a team.		Application Form Interview

	<p>Able to engage and motivate young people. Able to develop positive relationships with young people.</p> <p>A commitment to positively promoting the service and interests of young people.</p> <p>Able to communicate effectively with individuals and in group situations.</p> <p>Willing to learn and able to adjust to change.</p> <p>Able to understand, and capacity to work within, Millan Centre's procedures.</p>		<p>Application Form Interview Application Form/ Interview/ References</p> <p>Interview</p> <p>Application Form/ Interview/ References</p> <p>Application Form/ Interview/ References</p>
<p>Practical and intellectual skills</p>	<p>Practical skills at designing and displaying young people's work.</p> <p>Able to ensure Health and Safety standards are maintained.</p> <p>Able to offer a stimulating environment through creative activities.</p> <p>Able and willing to communicate orally and in writing with parents and other users.</p> <p>Able to plan, organise and review own work.</p> <p>Able to reflect on own performance and work as an effective team</p>	<p>Ability to speak Urdu/Punjabi.</p>	<p>Interview References</p> <p>Application Form References</p> <p>Interview References</p> <p>Application Form References</p> <p>Application Form References</p> <p>Application Form References</p> <p>References</p>

	<p>worker.</p> <p>Able to judge and manage confidential matters.</p>		
Physical sensory	<p>Must be female</p> <p>Must be able to perform all duties and tasks with reasonable adjustments, where appropriate, in accordance with the provision of the equality Act 2010. This post may include a degree of manual lifting and handling.</p>		<p>Information supplied by applicant prior to or during the selection process.</p>
Equality	<p>Committed to the Centre's Equal Opportunities Policy.</p> <p>Willing and able to challenge discrimination, prejudice and oppressive behaviour.</p>		<p>Interview</p> <p>Application Form/ Interview/ References</p>